



BREXIT – CUSTOMER STATEMENT

Since the United Kingdom (UK) referendum result on membership of the European Union (EU) in June 2016, AdEPT has been working to assess and mitigate the likely impacts of 'Brexit' on its customers and suppliers under a variety of potential outcomes. This update is provided to give information to our customers and supply chain partners on our preparations.

Background

We are a UK registered company with our business headquartered in the UK. Practically all AdEPT revenue is derived from UK based customers, although some of these customers have overseas branches and operations which are served by AdEPT.

Our group consists of 9 sites all of which are located in the UK, and over 300 employees. We have a small number of EU nationals working in the UK.

The AdEPT group's supply chain is predominantly with UK based companies.

Brexit focus areas

In our initial risk assessment, we have identified a number of key areas of focus for a potential Brexit impact, including:

- Customer service and supply chain
- Financial performance, including the potential impact of tariffs
- Cash and financing, including interest rates
- Employees and mobility
- Regulatory frameworks and compliance
- Innovation

Whilst we recognise that there remains significant uncertainty around the eventual political and legal Brexit outcome, based on our understanding today and the operating model for the AdEPT business we do not believe that Brexit will generate unmanageable risks for our business.